

The Bath County School Board met in a Regular Meeting on Tuesday, June 5, 2018 at 7:00 P.M. following a Closed Meeting at 5:30 P.M. at Bath County High School.

**PRESENT:** Mr. Bryan Secoy, Board Chair  
Mrs. Rhonda R. Grimm, Board Vice-Chair  
Mr. Roy W. Burns, Board Member  
Mrs. Catherine D. Lowry, Board Member  
Mr. Eddie H. Ryder, Board Member  
  
Mrs. Carlyn Sue F. Hirsh, Division Superintendent & Clerk  
Mrs. Sharon P. Fry, Deputy Clerk

Mr. Secoy, Board Chair, called the meeting to order at 5:31 p.m. **17-18: 293**  
**CALL TO ORDER**

On motion by Mr. Burns and seconded by Mr. Ryder, the Board (5-0 vote) **17-18: 294**  
convened in a closed meeting at 5:32 p.m. to consider personnel resignations, **CLOSED MEETING**  
exit surveys/interviews, and appointments of specific personnel, including  
superintendent, compensation of personnel, receive student information and  
consider parking lot project oversight.

On motion by Mr. Burns at 7:10 p.m., the Board came out of the closed meeting **17-18: 295**  
and certified (5-0 vote-roll call) that, to the best of each member's knowledge, **CERTIFICATION OF**  
only public business matters lawfully exempted from open meeting **CLOSED MEETING**  
requirements by Virginia law were discussed; and only such public business  
matters as were identified in the motion by which the closed meeting was  
convened were heard, discussed, or considered.

Mr. Secoy called the meeting to order at 7:11 p.m. and led the Board in the **17-18: 296**  
Pledge of Allegiance and a moment of silence. **CALL TO ORDER FOR**  
**PUBLIC MEETING**

On motion by Mr. Burns and seconded by Mrs. Grimm, the Board (5-0 vote) **17-18: 297**  
amended the agenda with the addition of *Item 10.-I. - Consider Scheduling a* **APPROVE OR**  
*Board Governance Retreat, Item 10.-J. – Consider Limiting Board Comments* **AMEND AGENDA**  
*during Items by Board Members, and revised May 1, 2018 minutes.*

Keswick Phillips, Sr.

- thanked the Board, kids and coaches for their participation and support of the KidWind project
- asked about criteria for hiring coaches and their pay
- strong supporter of the BCHS baseball field repair
- encouraged an individual to attend games
- expressed concern over the youth feeder program (Parks & Rec) as elementary players are traveling to Churchville to play
- acknowledged he is sports minded and wants to get back to winning

**17-18: 298  
PUBLIC COMMENTS**

Mrs. Hirsh congratulated the KidWind teams on their performances in Chicago, IL. The BCHS team received a trophy for the best high school wind turbine design team in the United States. She specifically thanked students, coaches, staff, community members and all others who supported the teams.

**17-18: 299  
GOOD NEWS IN  
BATH COUNTY  
PUBLIC SCHOOLS**

#### Employees' Years of Service

|                 |   |
|-----------------|---|
| <b>10 Years</b> | <b>Selena Carroll-Liptrap, Mark Cook, Joyce Lewis</b> |
| <b>20 Years</b> | <b>Betty Bradberry, Kristy Pasco</b>                  |
| <b>30 Years</b> | <b>Jane McMullen</b>                                  |
| <b>35 Years</b> | <b>Keith Lindsay</b>                                  |
| <b>40 Years</b> | <b>Sue Hirsh</b>                                      |
| <b>45 Years</b> | <b>David Watkins</b>                                  |

#### Staff Retirements

|                           |                 |
|---------------------------|-----------------|
| <b>Rodger Hupman</b>      | <b>32 Years</b> |
| <b>Billy "Gray" Peery</b> | <b>33 Years</b> |
| <b>Keith Lindsay</b>      | <b>35 Years</b> |

**On motion by Mr. Burns and seconded by Mrs. Lowry, the Board (5-0 vote) approved the amended consent agenda as presented:**

- **Minutes**  
May 1, 2018 Regular Meeting (revised)
- **Claims**  
An overview of expenditure summary for May 2018 and a reconciled revenue report were provided for Board review. General Fund Payroll - 73326-73337, 73342-73353, Bills – 73338-73341, 73354-73472, Direct Deposit – 2315-2318. Food Service Payroll – 11172-11175, 11176-11179 - Bills – 11180-11189 – Direct Deposit –2315-2318.
- **Reports**
  - Attendance  
April 2018 ADM: BCHS 206.11, MES 122.78, VES 189 for a total of 517.89.  
May 2018 ADM: BCHS 208, MES 123, VES 190.27 for a total of 521.27.  
June 2018 ADM: BCHS 208, MES 123, VES 191 for a total of 522.
  - Cafeteria, April 2018
  - Maintenance, May 2018

**17-18: 300  
APPROVE  
CONSENT AGENDA**

The Shenandoah Valley Head Start 2016-2017 Annual Report was provided for review. Mrs. Hirsh noted that Bath County Schools have participated in the regional program since 1995. Mrs. Hall, Director, Special Education, Pupil Personnel Services, & Preschool, provided a brief presentation on the Head Start program. She said full capacity is 18 for each classroom and they are in the process of recruiting. She said the program gives priority to four year old children and if space permits, three year olds may attend.

**17-18: 301  
2016-2017 HEAD START  
ANNUAL REPORT  
JANE HALL**

On motion by Mrs. Burns and seconded by Mrs. Lowry, the Board (5-0 vote) acknowledged resignations of **Martha Peters, VES Cafeteria Worker and Tanya McDaniel, VES Teacher.**

**17-18: 302  
ACTION FOLLOWING  
CLOSED MEETING**

On motion by Mrs. Grimm and seconded by Mr. Ryder, the Board (3-2 vote- Burns, Lowry opposed) **approved the re-appointment of Classified Staff, as listed.**

Classified Staff for 2018-2019 School Year

Secretaries – Jean Ann Anderson, Donna Campagna, Selena Carroll-Liptrap, Patsy Chestnut, Sharon Fry, Pam Hensley, Katie Keyser, Lucy McCune, Susan McRoberts, Beth Neff

Instructional Assistants

Michelle Bush, Betty Colvin, Kodie Criser, Rebecca George, Christina Harmon, Dorothy Jenkins, Lynette Lewis, Brooke McMullen, Carrie Pierce, Mary Rogers, Jason Rowe, Julie Simmons, Kathy Sweeney, Janice Webb

Food Service Workers

Monique Ingram, Dinah Johnson, Joyce Lewis, Connie Liptrap, Sandy McGlothlin, Brett Moyers, Patti Reynolds, Stacy Schumacher, Deborah Swearingin

Computer Lab Managers

Justin Hall, Darah Hevener

Maintenance Director

Mark Hall

Custodians

Mason Ailstock, Jacob Altizer, Paul Dean, Dennis Holmes, Mary Hupman, Keith McElwee, Jody Shifflett, Ron Shifflett, David Watkins

Mechanic

Daniel Marshall

Bus Drivers

Beverly Adkins, Betty Bradberry, Darrell Chestnut, David Guyre, Harold Keyser, David Liptrap, Lisa Muller, Keswick Phillips, Tammy Stinespring, Steve Sweitzer, Sharon Wells

On motion by Mr. Burns and seconded by Mr. Ryder, the Board approved the appointment of **Ryan Borden as BCHS History Teacher and Carrington Pasco Robertson, VES teacher.**

On motion by Mrs. Lowry and seconded by Mr. Burns, the Board (5-0 vote) **authorized the superintendent to approve resignations and advertise/fill vacancies during the summer.**

On motion by Mrs. Grimm and seconded by Mrs. Lowry, the Board (5-0 vote) **approved the appointments of bus drivers, David Guyer and David Craig Harold.**

**17-18: 302 (Con't.)  
ACTION FOLLOWING  
CLOSED MEETING**

On motion by Mrs. Grimm and seconded by Mrs. Lowry, the Board (5-0 vote) approved **Summer School Staff** as listed:

**MES: Joey Crawford, Jan Lee, Kim Manion, Rebecca Smolarek**

**MES Bus Driver – Steve Sweitzer**

**VES: Melinda Turner, Michelle Bush, Jamie Moore, Laura Massie**

**VES Bus Driver – David Liptrap**

On motion by Mr. Burns and seconded by Mrs. Grimm, the Board (5-0 vote) **approved the appointment of Justin Whittington as Fall 2018 Golf Coach.**

On motion by Mrs. Grimm and seconded by Mr. Ryder, the Board (5-0 vote) **with Superintendent, Carlyn Farrell Hirsh's concurrence, voted to simultaneously end the current employment agreement ending June 30, 2018 and reappoint Mrs. Hirsh as division superintendent for a term of four years beginning July 1, 2018 and ending June 30, 2022 and adopted the following resolution:**

*WHEREAS, Mrs. Carlyn Farrell Hirsh was appointed Division Superintendent of Schools for a term commencing July 1, 2014, and ending June 30, 2018; and,*

*WHEREAS, with the concurrence of Mrs. Hirsh, the Board wishes to simultaneously end the current employment agreement and reappoint Mrs. Hirsh as Division Superintendent for a term commencing July 1, 2018, and ending June 30, 2022; and,*

*WHEREAS, all members of the School Board hereby acknowledge receipt of 30 days notice prior to taking this action at the School Board meeting on May 1, 2018.*

*NOW, THEREFORE, BE IT RESOLVED that the School Board accepts Mrs. Hirsh's resignation contingent upon reappointment effective July 1, 2018; and,*

*BE IT FURTHER RESOLVED that Mrs. Hirsh is appointed Division Superintendent of Schools for a term commencing July 1, 2018 and ending June 30, 2022; and*

*BE IT FURTHER RESOLVED that the Chairperson is authorized to execute an employment agreement with Mrs. Hirsh for the term commencing July 1, 2018, and ending June 30, 2022.*

On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (4-1 vote, Ryder opposed) **approved faculty and staff bonuses** as proposed and recommended.

On motion by Mrs. Grimm and seconded by Mrs. Lowry, the Board (5-0 vote) **awarded the contract for milk to Suiza Dairy Group, LLC dba PET Dairy.**

**17-18: 303  
APPROVAL OF MILK  
BIDS FOR SY2018-2019**

On motion by Mr. Burns and seconded by Mrs. Lowry, the Board (5-0 vote) **approved continued participation in Project RETURN for the 2018-2019 school year and acceptance of the agreement once it is available.**

**17-18: 304  
PROJECT RETURN FOR  
SY2018-2019 –  
MR. OZOLS**

- Mrs. Hirsh said no action is needed tonight as this is the 1<sup>st</sup> reading of VSBA policies. A 2<sup>nd</sup> reading of policies is to be presented at the June 28<sup>th</sup> close-out meeting.
- 17-18: 305  
VSBA POLICIES – 1<sup>ST</sup>  
READING**
- On motion by Mrs. Lowry and seconded by Mr. Ryder, the Board (5-0 vote) **approved a VSBA Policy Service Agreement for a term of one (1) year, effective July 1, 2018, and terminating June 30, 2019.**
- 17-18: 306  
APPROVE VSBA POLICY  
SERVICES AGREEMENT**
- Mrs. Hirsh said the scheduled meeting on January 1, 2019, New Year's Day, was moved to January 2, 2019.
- On motion by Mrs. Grimm and seconded by Mr. Burns, the Board (5-0 vote) approved 2018-2019 School Board Meetings as presented.**
- 17-18: 307  
APPROVAL OF SY2018-  
2019 SCHOOL BOARD  
MEETINGS**
- On motion by Mr. Burns and seconded by Mr. Ryder, the Board (5-0 vote) **approved an overnight trip for the BCHS 2018 Football Team Camp at Emory & Henry College on June 18-20, 2018.**
- 17-18: 308  
CONSIDER OVERNIGHT  
FIELD TRIP REQUEST**
- On motion by Mrs. Lowry and seconded by Mrs. Grimm, the Board (5-0 vote) **authorized the superintendent to request an additional appropriation of \$46,891.71 (National Forest Reserve Receipts – FY2017) to the transportation category to aid in the purchase of a 65 passenger school bus.**
- 17-18: 309  
CONSIDER REQUEST  
FOR APPROPRIATION**
- Mrs. Hirsh presented tentative dates for the VSBA Board Governance/Development Retreat. She asked Board members to check their calendars for availability and Mrs. Fry will follow up to determine an agreeable date for everyone.
- On motion by Mr. Burns and seconded by Mrs. Grimm, the Board (5-0 vote) agreed to have a Board Governance Retreat once a date is determined.**
- 17-18: 310  
CONSIDER SCHEDULING  
VSBA BOARD  
GOVERNANCE RETREAT**
- On motion by Mr. Burns and seconded by Mr. Ryder, the Board (5-0 vote) placed a **limit on "Items by Board Members" comments to five minutes; with the chairperson intervening when necessary.**
- 17-18: 311  
CONSIDER A LIMIT TO  
BOARD MEMBER  
COMMENTS DURING  
"ITEMS BY BOARD  
MEMBERS"**
- Items were previously presented during the meeting.
- 17-18: 312  
ITEMS FOR  
BOARD MEMBERS**

There were none to be heard.

**17-18: 313  
PUBLIC COMMENTS**

**Mrs. Grimm**

- Thanked everyone for coming to the meeting and congratulated the Class of 2018.
- Congratulated KidWind, band, art, academic and athletic students and said they are amazing.

**17-18: 314  
ITEMS BY  
BOARD MEMBERS**

**Mrs. Lowry**

- As a parent, handing your kids over to someone is a daunting task. Am completely confident that Bath County Schools teaches children confidence, passion, and well-rounded students.
- Passion matters in athletic, band, art and KidWind competitions.
- Enjoy the summer.

**Mr. Ryder**

- Visited all three schools today.
- Saw lots of work going on and expressed his amazement over stuff teachers accumulate over the years.
- Complimented teachers on a great job this year.
- Schools are in good hands during the summer as everyone seems to pitch in at the right time.

**Mr. Burns**

- Teachers in our school system are committed and dedicated, spend their own money and then hoard the things students have made.
- Very thankful after going to the law conference that we live in a community that these laws weren't written for.
- Legislation – some good, some disturbing, it is wholesome, community based.
- Thanks for years of service by staff members.

**Mr. Secoy**

- BCHS graduation was amazing and the celebration at the end was a lot of fun.
- Congratulated the students and staff on their efforts during the past school year.

**Mrs. Hirsh (asked to speak)**

- Recognized Mr. Secoy who recently graduated from JMU.

On motion by Mrs. Grimm, the Board adjourned the meeting at 8:05 p.m.

**17-18: 315  
ADJOURNMENT**